

CONFIDENTIAL / SUPERVISORY SALARY SCHEDULE 2022-2023
Classified Administrators of Pittsburg Schools (CAPS)
8.5% Increase Effective July 1, 2022

PITTSBURG UNIFIED SCHOOL DISTRICT

Range		Step 1		Step 2		Step 3		Step 4		Step 5		Step 6		Step 7		Step 8		Position
6	Annual	\$	57,443	\$	60,317	\$	63,331	\$	66,551	\$	69,909	\$	73,457	\$	75,294	\$	77,176	N/A
	Monthly	\$	4,786.92	\$	5,026.42	\$	5,277.58	\$	5,545.92	\$	5,825.75	\$	6,121.42	\$	6,274.50	\$	6,431.33	
	Hourly	\$	27.62	\$	29.00	\$	30.45	\$	32.00	\$	33.61	\$	35.32	\$	36.20	\$	37.10	
8	Annual	\$	60,317	\$	63,331	\$	66,551	\$	69,909	\$	73,457	\$	77,124	\$	79,053	\$	81,027	HR Technician
	Monthly	\$	5,026.42	\$	5,277.58	\$	5,545.92	\$	5,825.75	\$	6,121.42	\$	6,427.00	\$	6,587.75	\$	6,752.25	Transp Dispatcher (Effective 1.1.20)
	Hourly	\$	29.00	\$	30.45	\$	32.00	\$	33.61	\$	35.32	\$	37.08	\$	38.01	\$	38.96	
11	Annual	\$	64,920	\$	68,200	\$	71,664	\$	75,291	\$	79,099	\$	83,113	\$	85,189	\$	87,316	SR HR Technician
	Monthly	\$	5,410.00	\$	5,683.33	\$	5,972.00	\$	6,274.25	\$	6,591.58	\$	6,926.08	\$	7,099.08	\$	7,276.33	
	Hourly	\$	31.21	\$	32.79	\$	34.45	\$	36.20	\$	38.03	\$	39.96	\$	40.96	\$	41.98	
13	Annual	\$	68,200	\$	71,664	\$	75,291	\$	79,099	\$	83,113	\$	87,308	\$	89,492	\$	91,727	Digital Communications Specialist
	Monthly	\$	5,683.33	\$	5,972.00	\$	6,274.25	\$	6,591.58	\$	6,926.08	\$	7,275.67	\$	7,457.67	\$	7,643.92	
	Hourly	\$	32.79	\$	34.45	\$	36.20	\$	38.03	\$	39.96	\$	41.98	\$	43.03	\$	44.10	
14	Annual	\$	69,909	\$	73,457	\$	77,166	\$	81,073	\$	85,168	\$	89,486	\$	91,724	\$	94,019	Catering and Production Specialist
	Monthly	\$	5,825.75	\$	6,121.42	\$	6,430.50	\$	6,756.08	\$	7,097.33	\$	7,457.17	\$	7,643.67	\$	7,834.92	Ed Tech Project Analyst
	Hourly	\$	33.61	\$	35.32	\$	37.10	\$	38.98	\$	40.95	\$	43.02	\$	44.10	\$	45.20	Facilities Specialist
14	Annual	\$	69,909	\$	73,457	\$	77,166	\$	81,073	\$	85,168	\$	89,486	\$	91,724	\$	94,019	Full Service Community SS Co
	Monthly	\$	5,825.75	\$	6,121.42	\$	6,430.50	\$	6,756.08	\$	7,097.33	\$	7,457.17	\$	7,643.67	\$	7,834.92	Garden Specialist
	Hourly	\$	33.61	\$	35.32	\$	37.10	\$	38.98	\$	40.95	\$	43.02	\$	44.10	\$	45.20	Spec Project Acct
14	Annual	\$	69,909	\$	73,457	\$	77,166	\$	81,073	\$	85,168	\$	89,486	\$	91,724	\$	94,019	Workforce Coordinator/Liaison
	Monthly	\$	5,825.75	\$	6,121.42	\$	6,430.50	\$	6,756.08	\$	7,097.33	\$	7,457.17	\$	7,643.67	\$	7,834.92	School Social Worker (11-Month)
	Hourly	\$	33.61	\$	35.32	\$	37.10	\$	38.98	\$	40.95	\$	43.02	\$	44.10	\$	45.20	
15	Annual	\$	71,664	\$	75,291	\$	79,099	\$	83,113	\$	87,308	\$	91,667	\$	93,954	\$	96,307	Administrative Assistant
	Monthly	\$	5,972.00	\$	6,274.25	\$	6,591.58	\$	6,926.08	\$	7,275.67	\$	7,638.92	\$	7,829.50	\$	8,025.58	Credential Analyst
	Hourly	\$	34.45	\$	36.20	\$	38.03	\$	39.96	\$	41.98	\$	44.07	\$	45.17	\$	46.30	HR Admin Specialist
16	Annual	\$	73,457	\$	77,166	\$	81,073	\$	85,168	\$	89,486	\$	94,032	\$	96,382	\$	98,790	Executive Assistant
	Monthly	\$	6,121.42	\$	6,430.50	\$	6,756.08	\$	7,097.33	\$	7,457.17	\$	7,836.00	\$	8,031.83	\$	8,232.50	
	Hourly	\$	35.32	\$	37.10	\$	38.98	\$	40.95	\$	43.02	\$	45.21	\$	46.34	\$	47.50	
18	Annual	\$	77,166	\$	81,073	\$	85,168	\$	89,486	\$	94,032	\$	98,736	\$	101,206	\$	103,737	Accounting Supervisor
	Monthly	\$	6,430.50	\$	6,756.08	\$	7,097.33	\$	7,457.17	\$	7,836.00	\$	8,228.00	\$	8,433.83	\$	8,644.75	Payroll Supervisor
	Hourly	\$	37.10	\$	38.98	\$	40.95	\$	43.02	\$	45.21	\$	47.47	\$	48.66	\$	49.87	
19	Annual	\$	87,128	\$	89,360	\$	91,651	\$	94,001	\$	96,412	\$	98,883	\$	101,419	\$	104,020	Academic Data Supervisor
	Monthly	\$	7,260.67	\$	7,446.67	\$	7,637.58	\$	7,833.42	\$	8,034.33	\$	8,240.25	\$	8,451.58	\$	8,668.33	Business Services Supervisor
	Hourly	\$	41.89	\$	42.96	\$	44.06	\$	45.19	\$	46.35	\$	47.54	\$	48.76	\$	50.01	Child Nutrition Supervisor
25	Annual	\$	110,157	\$	112,359	\$	114,609	\$	116,900	\$	119,237	\$	121,622	\$	124,053	\$	124,600	Garden Supervisor
	Monthly	\$	9,179.75	\$	9,363.25	\$	9,550.75	\$	9,741.67	\$	9,936.42	\$	10,135.17	\$	10,337.75	\$	10,383.33	Maintenance Supervisor
	Hourly	\$	52.96	\$	54.02	\$	55.10	\$	56.20	\$	57.33	\$	58.47	\$	59.64	\$	59.90	Transportation Dispatch Super
25	Annual	\$	110,157	\$	112,359	\$	114,609	\$	116,900	\$	119,237	\$	121,622	\$	124,053	\$	124,600	Site Safety and Emergency Preparedness Supervisor
	Monthly	\$	9,179.75	\$	9,363.25	\$	9,550.75	\$	9,741.67	\$	9,936.42	\$	10,135.17	\$	10,337.75	\$	10,383.33	District Communications and Public
	Hourly	\$	52.96	\$	54.02	\$	55.10	\$	56.20	\$	57.33	\$	58.47	\$	59.64	\$	59.90	Relations Specialist
25	Annual	\$	110,157	\$	112,359	\$	114,609	\$	116,900	\$	119,237	\$	121,622	\$	124,053	\$	124,600	Theater Supervisor
	Monthly	\$	9,179.75	\$	9,363.25	\$	9,550.75	\$	9,741.67	\$	9,936.42	\$	10,135.17	\$	10,337.75	\$	10,383.33	
	Hourly	\$	52.96	\$	54.02	\$	55.10	\$	56.20	\$	57.33	\$	58.47	\$	59.64	\$	59.90	

Masters Degree: \$1,377.14

Doctoral Degree: \$2,142.21

Management Leave:

Four (4) days per year of Leave with pay (this provision is not cumulative from year to year)

Longevity Pay:

5.00% of base salary beginning with the 11th consecutive year of employment

7.00% of base salary beginning with the 16th consecutive year of employment

9.00% of base salary beginning with the 21st consecutive year of employment

10.00% of base salary beginning with the 26th consecutive year of employment

Effective April 1, 2023-District contribution to medical premiums:

Employee Only \$913.74/month

Employee plus one \$1,827.48/month

Family \$2,375.72/month

Vacation: 10 days / 5th year = 15 days / 10th year = 20 days / 20th year = 25 days

Work Year: 260 Days

Holidays: 15 Days

Ten (10) days sick leave per year for full time employees (pro-rated for part time employees)